## **Red Flag of Overcharges**

- 1. Do you write checks for more than \$20,000 annually for your Workers' Comp insurance?
- 2. Has your experience modification factor been more than 1.00 anytime in the last 5 years?
- 3. Do you employ more than 20 people?
- 4. Have you had to pay more in the past three years because of a workers' comp audit?
- 5 Does the auditor go to any other place except your place of business to conduct the audit?
- 6. In any one year out of the past 5, has your insurance company paid out more than \$25,000 in employee injury expenses or wages?
- 7. Have your employees suffered more than 5 injuries total in any one year of the past 5?
- 8. Are there 3 or more classifications on your policy?
- 9. In the last 3 years has your policy been a dividend, retention, or retro rated policy? If you don't know, it is a "yes."
- 10. Has your experience modification factor increased in the last three years?

